

To Whom It May Concern,

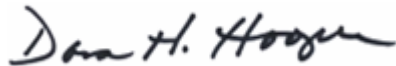
These past few months have been deeply concerning with the rise of attacks on our Black and Asian Communities. I am reaching out today to reiterate that Life Services Alternatives (LSA) condemns any form of racism, oppression, and hateful acts, especially based on a person's identity and we stand in solidarity with everyone affected by the recent violence.

LSA's mission is to serve and support adults with developmental disabilities and we believe in a future that is inclusive for all people valuing the richness of different perspectives. We recognize there are ongoing injustices towards people of color, people in our own community, and the very people we serve. LSA has always embraced diversity and will continue to embrace inclusion and diversity within our staff, board, and residents. As an organization that gives a voice to an underserved community, we strive to make all people's voices heard.

To the Black and Asian American community who are feeling vulnerable at this time, we see you, we are here for you, and offer our heartfelt support during these difficult times. I continue to be reminded of the importance of peace from former First Lady of the United States Eleanor Roosevelt that reads, "For it isn't enough to talk about peace. One must believe in it. And it isn't enough to believe in it. One must work at it."

Please feel free to reach out with any questions or to discuss.

Sincerely,



Dana Hooper
Executive Director

